

e-work



Dive into the world of e-work

HR Company

e-work

human resources

Since its inception in 2000, e-work has offered all types of HR-related services to our clients. Our services are tailored to the needs of our partners, including multinational businesses and corporate branches, through our network of specialized market sector divisions. We have strong national coverage with activity in most Italian regions alongside investee companies in central Europe.

Presently, e-work employs around 250 staff and is at the head of a working group which generates more than 200 million euros in revenue annually, each year serving around 1,200 business and 40,000 people.



e-work

high qualitative standards

e-work holds certifications on **Quality, Health and Safety at Work**, on **Environmental Management, Corporate Social Responsibility** and **Gender Equality**. Furthermore, it is equipped with an organisation, management and control model pursuant to **Legislative Decree. n. 231 of 2001**; it maintains supplementary insurance for accidents and death of its workers and complies to the obligations of **Law 68/99**.

The company is registered in the Regional Register of entities accredited in **Lombardy** for services vocational education and training as well as employment services; to the **Veneto** Region, **Sardinia** Region and the **Piedmont** Region for professional training as well as employment services; at the **Calabria** Region for employment services.

20⁺

Over 20 years
of experience



Reliability and seriousness
in HR recruiting



Competent and qualified
staff for each sector



We believe in
inclusive culture

A-Z

Complete
consultancy



Quality of service
offered

Are you looking for the right person to join your business?

We help you look for the ideal candidate

From the beginning, we have always worked side by side with the businesses that make use of our high-quality services.

Thanks to our reliability and experience in personnel recruitment and management, we are always ready to offer tailor-made solutions and services to all our client companies.

In our many years of experience, we have cultivated a team of specialists who personally support our clients, offering them ad hoc consultations and advice directly based on their needs and situations.



SERVICES WE OFFER FOR BUSINESSES

ADMINISTRATION

We offer our businesses advanced staffing strategies, supported by more than 20 years of experience in the field of recruitment and management; we help anchor the client in the various phases of their activities with personalised guidance. We take care of all the contractual obligations and ensure that everything happens in compliance with the relevant regulations and contractual provisions.



RECRUITMENT AND CANDIDATE SELECTION

We analyse the organizational context, establishing the ideal profile for any role, focused on skills, abilities and training, sharing the journey with the client. With our method, our clients are guaranteed to see the best possible candidates for the role they are offering.



TRAINING

We assist companies, public administrations and professionals in making choices and developing their talents, personal and professional.

We offer training courses for placement roles, qualifications and professional certifications, and professional retraining for those changing careers.

We have several different avenues of funding constantly available to our clients, including the Interprofessional Fund, the European and Regional Structural Funds and the Great Foundations Fund.

We organise a range of training opportunities ranging from mandatory Higher Education placements to e-learning, from workplace coaching to innovative outdoor activity courses.



e-work
formazione

FURTHER SERVICES FOR BUSINESSES



EXECUTIVE SEARCH

We assist our clients with identifying the right individuals for positions in middle and upper management, working side by side with the company to support the selection and integration of top candidates into the business.



INTERNSHIPS

We preselect the ideal candidate for a workplace internship and ensure that all relevant legislation is being followed, as well as drafting the contract and internship program tailored for the individual and the organisation.



PERSONNEL ASSESSMENT

We provide professional assessments of company staff to identify areas of strength and areas for potential development, evaluating the behavioural characteristics, attitudes, individual skills and departmental capabilities for every aspect of the business.



ACTIVE LABOUR POLICIES

We support businesses and workers to engage in the world of work in accordance with policies prescribed by regional legislature, as well as decrees from the Ministry of Work and the European Union.



COACHING

Coaching is an essential tool in achieving business goals. We offer coaching courses designed to inspire conscious mental growth, both personal and professional.



WORKING CLIMATE ANALYSIS

Through an analytical examination of a company's work environment, we aim to more effectively support them in addressing their business needs.



LEADERSHIP & HIGH POTENTIAL

Together with qualified management groups we help design and define cutting edge business strategies for our clients, with an enhanced focus on sustainability and future development.



LIFE MENTORING

Our life mentoring service is designed to support companies and employees through whatever difficulties they may be facing, allowing healthy development and working together to overcome challenging obstacles.

OUR DIVISIONS

Our Recruiters perform a consolidated experience in every industry guaranteeing efficient services to companies for every kind of need.

e-work
NewAbility

Personnel and recruiting supporting those belonging to legally protected categories

e-work
Finance

Personnel and recruiting in the financial sector

e-work
Horeca

Personnel and recruiting in the tourism, hospitality, and restaurant sectors

e-work
Medical

Personnel and recruiting in the medical sector

e-work
Public Administration

Personnel and recruiting in the public administration sector

e-work
IT & Digital

Search and selection of IT profiles, and professionals in the Cyber Security and Blockchain fields

e-work
International

Personnel and recruitment for international businesses

e-work
Agribusiness

Personnel and recruiting in the food industry including fruit and vegetable production, horticulture and livestock.

OUR INITIATIVES

Fondazione
PINO COVA
Un ponte tra le diversità

A space where people with disabilities or disadvantaged backgrounds are supported in their journey towards entering the world of work.



A chain of bistros, in the main centres of several Italian cities, aiming to open up social opportunities and provide a place of relaxation



A chain of 'working coffeeshops' creating a bridge between leisure and the world of work.



A multipurpose space suited to every need; relax with friends, enjoy restaurant-bistrot service alongside an inclusive play park, library, meeting rooms, special events, conferences, and training courses.



The sports hall in Busto Arsizio, the base of operations for the UYBA Volley team, it also serves as an entertainment space. Named the "e-work Arena" it is a symbol of the excellent work undertaken by the company in the Busto region, as well as its links to e-work being a title sponsor of the UYBA female volleyball squad.

GRUPPO e-work



E-WORK HOLDING
Outsourcing of services



E-WORK
HR Company



LWP
Head Hunting Company
Switzerland



PROTEMPORE
HR Company
Switzerland



E-WORK POLSKA
Outsourcing services



E-WORK
HR Company Poland



E-WORK4TECH
Professional services in IT field



CIDIEMME
Elaboration of payroll and grants



ISIDE
Conferences in the economic sector



GROW-UP
Professional job training



FORMA SERVICE
Professional job training



OVERCOME
Fitness club Faenza



FONDAZIONE PINO COVA
A bridge connecting diversities



SPAZIO CAROLI12
Multifunctional hub



E-BISTROT
Bistrot and meeting venue



E-WORKKAFÈ
Coffee bar



UYBA
Volleyball club Female

e-work **PER LO SPORT E PER IL SOCIALE**



**E-WORK BUSTO ARSIZIO
SERIE A1
Women's Volley**



**E-WORK FAENZA
SERIE A1
Women's Basket**



**TRE VALLI VARESINE
Women's cycling race**



**MARTINA RABBOLINI
Swimming Paralympic
Champion**



**Supports social inclusion
projects for students with
disabilities**



**Supports social inclusion
projects for children with
disabilities**



**Promotes inclusive
culture and gender
equality**



**Supports projects and life
of sportive associations**



**Offers school support to
young people who need
customized course of studies**



**Puts effort into save at risk
children and guarantee them a
future, in Italy and in the world**



**Born from the Up&Down project.
Promotes inclusive culture
in people with disabilities**

Our Branches

Milan Headquarters

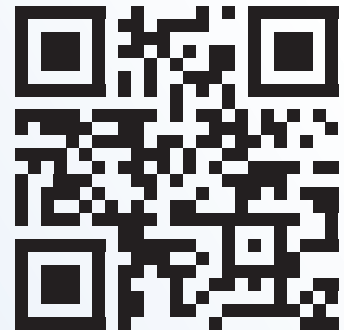
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Look for the branch closest to you!



Enter into the world of e-work

Find out more about our bespoke services, customised to fit your needs!



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